

· **Name:** Nasir Afghan

· **Formal background/education:** Ph.D

· **Work experience:** 3 years in Oil Industry as Geologist and 12 years in Academics as Leadership Professor.

· **Your own/personal definition of safety culture**

Safety culture is when each and every activity and procedure at Nuclear related organization (NPP, supplier, regulator, etc) is planned and performed from ITO (individuals, technology and organization interactions) perspective.

ITO perspective is when operators are mindful about all safety related activities not just the technology responses, but the expected human capabilities for the safety operations. Organizational systems; organizational culture, leadership styles, communication system, and team dynamics needed to perform the safety activity.